



PERSONNEL COMMITTEE MEETING MINUTES
February 5, 2020 – 1:00 p.m.
Waupaca High School Community Room

Welcome and Call to Order:

The meeting was called to order by Committee Member Patrick Phair at 1:00 p.m.

Roll Call:

Present: All members of the Committee were present (Chairperson Betty Manion via phone, Steve Hackett and Patrick Phair). Additionally, Board members Stephen Johnson, Sandra Robinson, Mark Polebitski, and Dale Feldt were present.

Also Present:

Ron Saari, Sandy Lucas, Carol Beyer-Makuski, Carl Hayek, Linda Hoelzel, Colleen Villalobos, Steve Thomaschefsky, and Mark Flaten.

Approval of Agenda:

A motion was made by Steve Hackett and seconded by Betty Manion to approve the agenda as presented. The motion carried unanimously on a voice vote.

Support Staff Compensation:

Mr. Hayek advised that there is money in the 2019-2020 budget (which was approved by the full Board at the October 30, 2019, Budget Hearing) to allow for a proposed wage rate increase of 50¢ per hour for secretaries.

Ms. Beyer-Makuski provided the results of a survey she conducted for comparison purposes of wage rates for secretaries in other school districts in the area. Mr. Hayek advised that there is a rolling three-year timeline to check on wage rate comparables for aides, secretaries, and food service.

A motion was made by Steve Hackett and seconded by Betty Manion to make a recommendation to the full Board at the next regular Board meeting to increase the wage rates for secretaries by 50¢ per hour retroactive to January 1, 2020. The motion carried unanimously on a voice vote.

Adjournment:

A motion was made by Steve Hackett and seconded by Betty Manion to adjourn the meeting at 1:21 p.m. The motion carried unanimously on a voice vote.